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- 1.1 the people working for it, complies with the highest standards of openness, honesty, and accountability. The Council is not prepared to tolerate improper practice and/or wrongdoing. In line with that commitment, we expect others that we deal with who have any serious concerns about any  
 Wherever possible, individuals are encouraged to use the Council's Complaints Procedure to report issues about Council Services and activities. Members of the public can contact the Council using this Whistleblowing Policy to report any serious concerns over wrongdoing.
- 1.2 Unlike disclosures by employees and workers, the Public Interest Disclosure Act 1998 does not offer legal protection for disclosures made by members of the public. However, the Council will take reasonable and appropriate action to protect the anonymity of members of the public when they make a disclosure. The information passed on must always be more than a general assertion (or an un-particularised allegation), or mere opinion. In this policy, receipt of any such information will simply be referred to as a
- 1.3 This Policy applies to an individual who would not fall within the scope of our internal whistleblowing policy and may include a member of the public, a

c) reassure Whistleblowers that they will be protected from possible

(for example child or vulnerable adult protection) which will normally be referred for consideration under the relevant process, unless the Whistleblower has good reason to believe that the appropriate process is not being followed or will not be followed effectively, in which case the



Who has committed the alleged serious misconduct?

What is the nature of the alleged serious misconduct? (please include as much background and history (including dates) as possible and why you are concerned about the situation).

That you are using the Whistleblowing Policy to raise the concern.

Is the person making a disclosure employed by Birmingham City Council?

If not, does that person work in a school (if so, which one)?

Is the person a service user/member of the public?

6.1 The Council will acknowledge receipt of a disclosure within 2 working days. In some cases, if insufficient information is provided with the initial disclosure (in the reasonable opinion of the Council), the Whistleblower may be asked to provide further information and the procedure may not continue until this has occurred. The Council will refer all disclosures to the Standards Team.

6.2 The Council will consider and decide whether the disclosure falls under the criteria within this policy and, if not, wherever possible, it will recommend how those concerns can instead be taken forward using appropriate existing council procedures. The Council will refer all disclosures to the Standards Team. The Council will consider and decide whether the disclosure falls under the criteria within this policy and, if not, wherever possible, it will recommend how those concerns can instead be taken forward using appropriate existing council procedures. The Council will refer all disclosures to the Standards Team. The Council will consider and decide whether the disclosure falls under the criteria within this policy and, if not, wherever possible, it will recommend how those concerns can instead be taken forward using appropriate existing council procedures. The Council will refer all disclosures to the Standards Team.

6.3 There are situations where the Council is legally required to investigate, under separate procedures, without the consent of the Whistleblower, such as investigating allegations of ill-treatment of children.

c)





[https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/404330/bis-15-43-blowing-the-whistle-to-a-prescribed-person-list-of-prescribed.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/404330/bis-15-43-blowing-the-whistle-to-a-prescribed-person-list-of-prescribed.pdf)

