



EIA Form About your EIA

[Redacted]	EIA000300
[Redacted]	26/01/2024
[Redacted]	Budget Savings - 154 Resilience Team Stop Payments to Local Resilience Forum and Volunteers
[Redacted]	<p>The directorate has been given a savings target totalling £34.6 million for 2024/25 and 2025/26. In order to make these significant savings the directorate have had to review all their service areas / functions, including its service delivery model, with a view to operating with smaller teams / functions to meet the savings target. The Resilience Team has been given a target of £185k savings in 2024/25 and £256k in 2025/26 (covered in a separate EIA) as well as a further £25k from 2024/25 onwards which is covered by this EIA. In order to help deliver the additional £25k the service will need to stop non-statutory payments to the local resilience forum, which is a regional partnership forum for organisations working on emergency planning to share information and practice on emergency response strategies. Stopping the payment to the forum will not have any operational impact to the work of the Resilience Team or any impact on citizens. It is also proposed to stop non-statutory supplementary payments to staff emergency volunteers. The service had already implemented a change in the operating model by extending the pool of volunteers available to respond to emergencies and to help transition from a small cohort to a larger group. There are no implications on staff roles as a result of this saving. Any impact on citizens as a result of this proposal would be minimal and generic, and not towards any specific groups or protected characteristics. There are mitigations in place for any reduction in staff volunteers that may result from the cessation of non-statutory payments which will not significantly change the risk of available volunteer resource to assist in an emergency response. This risk has already been mitigated within plans through HR for redeployment and through the voluntary sector. Any actual impact, if any, of the proposal on citizens will only be known once the proposal is put into operation. The service will therefore undertake a review of the Et, if any, of the</p>



[Redacted]	Not required
[Redacted]	2025-03-31



[Redacted]	N/A
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Protected Characteristic	Sex
[Redacted]	No
[Redacted]	N/A



Protected Characteristic - Pregnancy and Maternity

[REDACTED]	No
[REDACTED]	N/A
[REDACTED]	N/A

Protected Characteristic - Ethnicity and Race

[REDACTED]



Protected Characteristic - Sexual Orientation

[Redacted]	No
[Redacted]	N/A
[Redacted]	N/A
[Redacted]	N/A

Monitoring

[Redacted]	Impact on citizens as a result of this proposal is assessed as being minimal and generic and not towards any specific groups or protected characteristics. Any actual impact, if any, of the proposal on citizens as a result of a reduction in staff volunteers will only be known once the proposal is put into operation. The service already has mitigations in place by moving to a new operating model which extends the volunteer pool beyond Birmingham City Council staff. However, the service understands that any impact however minimal will only be understood once the saving has been delivered and will therefore undertake a review of the EIA at the end of 2024/25 to identify and monitor any impact.
[Redacted]	Michael Enderby

