



Equality Analysis

Equality Analysis Report

EA Name	Disposal Of Surplus Properties
Directorate	Economy
Service Area	Equality Property Services
Type	New/Proposed Function
EA Summary	The continued review of the Council's land and property portfolio has identified the individual property interests listed in Appendix 1 of this report as being surplus to Council requirements. It is proposed that these property interests form part of an agreed programme of land and property sales to be implemented during financial year 2014-15.
Reference Number	EA000258
Task Group Manager	Felicia.Saunders@birmingham.gov.uk
Task Group Member	
Date Approved	2014-07-18 01:00:00 +0100
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Introduction

The report records the information that has been submitted for this equality analysis in the following format.

Overall Purpose

This section identifies the purpose of the Policy and which types of individual it affects. It also identifies which equality strands are affected by either a positive or negative differential impact.

Relevant Protected Characteristics

For each of the identified relevant protected characteristics there are three sections which will have been completed.

- Impact
- Consultation
- Additional Work

If the assessment has raised any issues to be addressed there will also be an action planning section.

The following pages record the answers to the assessment questions with optional comments included by the assessor to clarify or explain any of the answers given or relevant issues.

1 Activity Type

The activity has been identified as a New/Proposed Function.

2 Overall Purpose

2.1 What the Activity is for

What is the purpose of this Function and expected outcomes?	The disposals of surplus properties in the Aston, Hall Green, Kings Heath & Moseley, Ladywood, Nechells, Sparkbrook, Springfield and Sutton Trinity wards will regenerate the area. The disposals will be through auction and or open market disposals.
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For each strategy, please decide whether it is going to be significantly aided by the Function.

Public Service Excellence	No
Fairness	No
Prosperity	Yes
Democracy	No

2.2 Individuals affected by the policy

Will the policy have an impact on service users/stakeholders?	Yes
Will the policy have an impact on employees?	No
Will the policy have an impact on wider community?	Yes

2.3 Analysis on Initial Assessment

The disposals of surplus properties in the Aston, Hall Green, Kings Heath & Moseley, Ladywood, Nechells, Sparkbrook, Springfield and Sutton Trinity wards will provide opportunities for individuals and groups to regenerate the area. The disposals will be through auction and or open market disposals. All members of the community will have an opportunity to purchase the assets available. The opportunities will be made available through markets press releases. No direct external consultation is necessary for the disposal sites. Therefore the community has not been disadvantaged or denied access.

3 Concluding Statement on Full Assessment

Full consultation and engagement has taken place with the Deputy Leader of the Council and the Cabinet Member for Development, Transport and Economy, the Deputy Chief Executive, the Director of The Deputy Chief Executive, the Director of Finance, the Director of Legal and Democratic Services and other relevant officers from the Economy, People and Place Directorates have been consulted in determining the principles behind which the disposals strategy has been developed. The relevant District Chairs and Ward Members for each property have been consulted.

Although there have been concerns raised by Cllr Brett O'Reilly and Cllr Jerry Evans, consultation is ongoing with a view to seeking to address these concerns, therefore no full Equality Assessment is necessary.

Any proceeds generated will contribute to BCC's financial responsibilities and strategic outcomes. The properties identified for disposal will not impact negatively on the community, therefore there is no need for a full assessment on equality grounds.

4 Review Date

15/10/14

5 Action Plan

There are no relevant issues, so no action plans are currently required.