

Birmingham City Council

# Gender Pay Gap Report 2022

People Services  
March

# Contents

Foreword

What is a gender pay gap?

Understanding the data in this report

Gender Pay Gap 2022

How does this compare to 2021?

What are we doing to close the gap?

# Foreword



# Understanding the data in this report

What do the numbers mean?

For example

Who is included in this report?

# Gender Pay Gap 2022

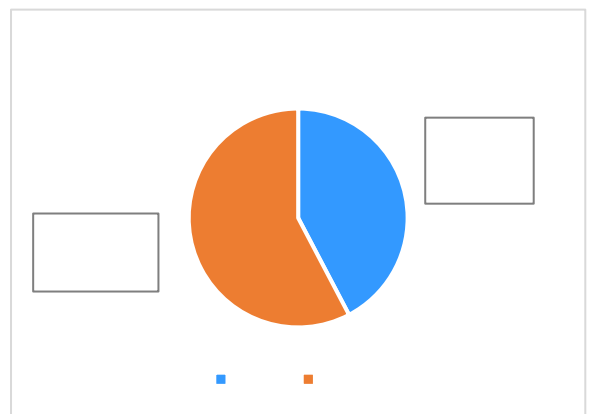
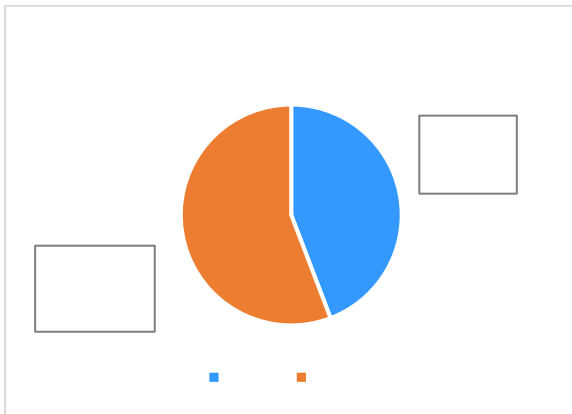
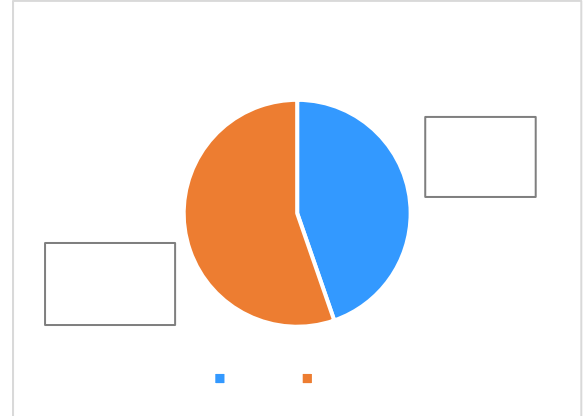
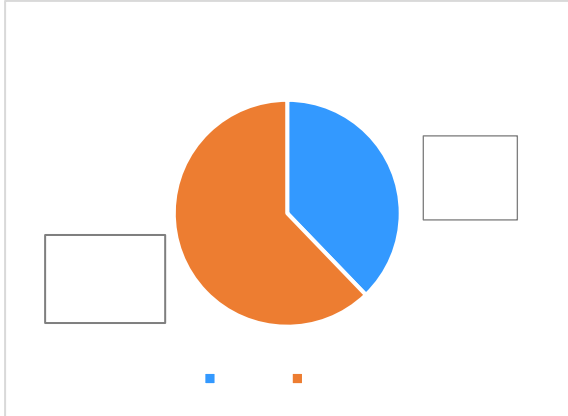
Birmingham City Council Workforce 2022







The quartile pay bands





Mean gender pay gap

What are we doing to close the gap?

**Re**



